

Why Work at DBIS?

Dale Brain Injury Services is always looking for skilled and caring team players that have an interest in a career that is both demanding and rewarding. If you have an interest in working in a rehabilitation setting that emphasizes independence, respect, choice and a focus toward community reintegration, then we may be the place for you!

Many have chosen to make their career at Dale Brain Injury Services because of the secure employment, opportunity for advancement and the satisfaction in knowing that their input is valued and makes a difference in the lives of the individuals receiving services. Our agency is large enough to offer competitive wages and benefits, a variety of employment opportunities and training options but small enough that the individual employee can be involved in multiple programs and service streams.

All qualified candidates should submit their resume by mail, fax or email to:

**Human Resources
Dale Brain Injury Services
345 Saskatoon Street
London, ON N5W 4R4**

**Phone: 519-668-0023
Fax: 519-668-6783
Email: careers@daleservices.on.ca**



Career Opportunities

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London, ON N5W 4R4
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Dale Brain Injury Services Employment



We Build Futures

WE PROVIDE A CONTINUUM OF HIGH QUALITY, CLIENT-CENTERED SERVICES TO PERSONS AFFECTED BY AN ACQUIRED BRAIN INJURY.

WHO WE ARE

Dale Brain Injury Services is an internationally recognized community based rehabilitation organization that provides exceptional services to individuals and families living with the effects of an acquired brain injury.

The objective of all of our services is to work with each client to maximize their potential for independence, reintegration into their community, vocational and avocational success, and positive relationships. Under the supervision of a registered Clinical Psychologist every client's service plan is outcome based. These plans are regularly evaluated and updated.

“The strength and success of DBIS is the dedicated and caring people employed there. They support and accommodate the needs of the clients. They listen and provide for the needs of clients as well as their families with respect and care”

Programs Offered:

- Assisted Living
- Transitional Services (Community & Residential)
- Intensive Community Transitional Services
- Group Services (Adult Day Program)
- Life after Stroke (Adult Day Program)
- Supported Independent Living
- Counselling Supports
- Caregiver Supports
- Consultation and Training
- Short Term Case Management



Ethical Decision Making at Dale Brain Injury Services

A great number of decisions – clinical, operational and administrative – are made on a daily basis at Dale Brain Injury Services. We are committed to decision making that considers the ethical issues involved, and to following principles of ethical decision-making. Ethical issues arise when conflicting values, beliefs and goals are present among the decision-makers, when conflicting obligations or responsibilities are evident, and when problems give rise to concerns regarding human rights, fairness and justice.

- Autonomy - the duty to respect persons regarding their right to independent self-determination regarding the course of their lives and issues concerning the integrity of their bodies and minds
- Beneficence - the obligation to do good
- Non-maleficence - the obligation to avoid harm
- Justice/Nondiscrimination - the duty to treat individuals fairly, not to discriminate on the basis of irrelevant characteristics
- Fidelity - the duty to keep promises
- Accountability - presenting clear and transparent accounting of decisions and ethical justifications as well as assuming their consequences



REHABILITATION FACILITATORS

Successful candidates for front-line staff positions will be caring, energetic, resourceful and motivated people able to provide direct support to individuals living with disabilities.

Qualifications:

- Have a degree or diploma in human services from an accredited college or university (or completed first year).
 - Consideration is given to candidates who are currently enrolled as full time students in an applicable program.
 - Prior employment or volunteer experience with people with disabilities
 - Effective in working collaboratively within a team and independently with minimal direction as circumstances dictate
 - Effective communication skills – verbal and written with all (service providers, family members, clients, colleagues, management)
 - Ability to accept, and provide feedback
 - Proven experience in effective problem solving
 - Effective time management/prioritization/organization skills
 - Availability to work weekends, evenings and overnight shifts (some positions may require work on some stat holidays)
 - Functional competency with technology, computers, remote access software, and mobile communications
 - Ability to meet the physical demands of the job, which may include personal care and client handling in some circumstances
- Preferred experience will include:
- Previous experience in rehabilitation; the delivery of personal care to persons with disabilities; with direct support in a community based setting; with direct support for people with ABI
 - Valid Class G Driver's License with a clear driving record
 - Valid and current certification in First Aid and CPR
 - Valid and current Certification in Non-violent Crisis Intervention (CPI)